

## Tricia D. Olsen

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Daniels College of Business  
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### EDUCATION

- Ph.D. in Political Science, University of Wisconsin – Madison, 2011  
*Dissertation: "When the Market Meets the State: Microfinance Regulation in Emerging Economies"*  
*Major Fields: Comparative Politics (Latin America); Quantitative/Qualitative Methods*
- M.A. in Political Science with honors, University of Wisconsin – Madison, 2006
- B.A. in Latin American Studies with honors, Carleton College, 2002

### ACADEMIC POSITIONS

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|----------------|--|
| 2019 – Present | Associate Dean for Undergraduate Programs, University of Denver  |
| 2018 – 2019    | Assistant Dean for Research and Academic Affairs, University of Denver   |
| 2017 – Present | Associate Professor, University of Denver<br>Daniels College of Business & the Korbel School of International Studies              |
| 2016 – Present | Marcus Endowed Fellow, Daniels College of Business   |
| 2013 – Present | Affiliated Faculty, Sié Chéou-Kang Center for International Security and Diplomacy; Latin America Center; Human Trafficking Center |
| Summer 2013    | Visiting Scholar, University of Oxford's Latin American Centre   |
| 2011 - 2017    | Assistant Professor, University of Denver, Daniels College of Business   |

### PUBLICATIONS

#### Books

2. Olsen, Tricia D. Forthcoming. *Varieties of Remedy: How Contestation Shapes Governance for Corporate Human Rights Abuse*. Cambridge University Press.
1. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2010. *Transitional Justice in Balance: Comparing Processes, Weighing Efficacy*. Washington DC: United States Institute of Peace Press.  
\*\*\* Translated into Spanish: *Justicia Transicional en Equilibrio: Comparación de Procesos, Sopeso de su eficacia*. 2016. Editorial Pontificia Universidad Javeriana.

## Refereed Journal Articles

25. Olsen, Tricia, Kathleen Rehbein, Michelle Westermann-Behaylo, and Annie Snelson-Powell. 2021. "Human Rights in the Oil and Gas Industry: When Are Policies and Practices Enough to Prevent Abuse?" *Business & Society*. DOI: 10.1177/00076503211017435
24. Seaborn, Paul, Tricia D. Olsen, and Jason Howell, 2020. "Is Insider Control Good for Environmental Performance? Evidence from Dual-Class Firms" *Business & Society*. 59(4): 716-748. DOI: 0007650317749221
23. Dancy, Geoff, Bridget Marchesi, Tricia D. Olsen, Leigh A. Payne, Andrew G. Reiter and Kathryn Sikkink. 2019. "Behind Bars and Bargains: New Findings on Transitional Justice in Emerging Democracies." *International Studies Quarterly* 63(1): 99-110.
22. Olsen, Tricia D. 2017. "Rethinking Collective Action: The Co-Evolution of the State and Institutional Entrepreneurs in Emerging Economies." *Organization Studies* 38(1): 31-52.
21. Olsen, Tricia D. 2017. "Political Stakeholder Theory: The State, Legitimacy, and the Ethics of Microfinance in Emerging Economies." *Business Ethics Quarterly* 27(1): 71-98.
20. Olsen, Tricia D. and Bruce Klaw. 2017. "Do Investors Care About Corporate Malfeasance? Disclosure, Materiality and Market Response to Corporate Irresponsibility." *Journal of Corporate Citizenship* (65): 56-77.
19. Clouse, Mac, Robert A. Giacalone, Tricia D. Olsen, and Lorenzo Patelli, 2015. "Individual Ethical Orientations and the Perceived Acceptability of Questionable Finance Ethics Decisions," *Journal of Business Ethics* 144(3): 549-558.
20. Finkel, Evgeny, Scott Gehlbach and Tricia D. Olsen. 2015. "Does Reform Prevent Rebellion? Evidence from Russia's Emancipation of the Serfs." *Comparative Political Studies* 48(8): 984-1019.  

*Recipient of the APSA's European Politics and Society Section Best Article Award*  
*Recipient of the CPS Editorial Board Best Paper Award*
17. Dougherty, Michael and Tricia D. Olsen. 2014. "'They Have Good Devices:' Trust, Mining and the Microsociology of Environmental Decision-making." *Journal of Cleaner Production* 84: 183-192.
16. Olsen, Tricia D. and Aseema Sinha. 2013. "Linkage Politics and the Persistence of National Policy Autonomy in Emerging Powers: Patents, Profits, and Patients in the context of TRIPS Compliance." *Business & Politics* 15(3): 323-356.
15. Dougherty, Michael and Tricia D. Olsen. 2014. "Taking Terrain Literally: Grounding Local Adaptation to Corporate Social Responsibility in the Extractive Industries." *Journal of Business Ethics* 119(3): 423-434.
14. Lessa, Francesca, Olsen, Tricia D., Leigh A. Payne, Gabriel Pereira, and Andrew Reiter. 2014. "Trials and Amnesties in Latin America: Comparative and Theoretical Perspectives." *International Journal of Transitional Justice* 8(1): 75-98.
13. Lessa, Francesca, Tricia D. Olsen, Leigh A. Payne, Andrew G. Reiter, Gabriel Pereira. 2014. "Persistent or Eroding Impunity? The Divergent Effects of Legal Challenges to Amnesty Laws for Past Human Rights Violations," *Israel Law Review* 47.
12. Olsen, Tricia D., Andrew Reiter and Leigh A. Payne, 2012. "Transitional Justice and Civil War: Exploring New Pathways, Challenging Old Guideposts." *Transitional Justice Review* 1(1): 137-169.

11. Olsen, Tricia D., Andrew Reiter and Eric Wiebelhaus-Brahm. 2011. "Taking Stock: Market Effects and Transitional Justice." *The Journal of Human Rights* 10(4): 521-543.
10. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2011. "Transitional Justice in Latin America." *International Studies Review* 13(3): 558-64.
9. Olsen, Tricia D. 2010. "New Actors in Microfinance Lending: The Role of Regulation and Competition in Latin America." *Perspectives on Global Development and Technology* 9(3-4): 500-19.
8. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2010. "At What Cost? A Political Economy Approach to Transitional Justice." *Taiwan Journal of Democracy* 6(1): 165-84.
7. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2010. "The Justice Balance: When Transitional Justice Improves Human Rights and Democracy." *Human Rights Quarterly* 32(4): 980-1005.
6. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2010. "Transitional Justice in the World, 1970-2007: Insights from a New Dataset." *Journal of Peace Research* 47(6): 803-809.
5. Olsen, Tricia D., Leigh A. Payne, Andrew G. Reiter, and Eric Wiebelhaus-Brahm. 2010. "When Truth Commissions Improve Human Rights." *International Journal of Transitional Justice* 4(3): 457-476.
4. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2010. "Equilibrando Julgamentos e Anistias na América Latina: Perspectivas Comparativa e Teórica." (Balancing Trials and Amnesty in Latin America: Comparative and Theoretical Perspectives) *Revista Anistia Política e Justiça de Transição (Journal of Political Amnesty and Transitional Justice)* 2: 152-75. [Brazil]
3. Olsen, Tricia D. 2009. "Ideología y apoyo presidencial." (Ideology and Presidential Support) *Comunicación y Ciudadanía (Communication and Citizenship)* 1:18-29. [Colombia]
2. Hale, Matthew, Tricia D. Olsen and Erika F. Fowler. 2009. "A Matter of Language or Culture: Coverage of the 2004 U.S. Elections on Spanish- and English-Language Television." *Mass Communication & Society* 12(1): 26-51.
1. Fowler, Erika F., Matthew Hale and Tricia D. Olsen. 2009. "Spanish- and English-Language Local Television Coverage of Politics and the Tendency to Cater to Latino Audiences." *International Journal of Press/Politics* 14(2): 232-56.

### Other Publications

4. Olsen, Tricia D. 2016. "Civil Resistance and Corporate Behavior: Mapping Trends and Assessing Impact" Research and Innovation Grants Working Paper Series. <http://www.iie.org/Research-and-Publications/Publications-and-Reports/IIE-Bookstore/DFG-DU-Publication#.V7co5SmEAj8>
3. Chenoweth, Erica and Tricia D. Olsen 2016. "Civil Resistance and Corporate Behavior: Mapping Trends and Assessing Impact" Research and Innovation Grants Working Paper Series. <http://www.iie.org/Research-and-Publications/Publications-and-Reports/IIE-Bookstore/DFG-DU-Publication#.V7co5SmEAj8>
2. "Uptake of the Guiding Principles on Business and Human Rights: practices and results from pilot surveys of Governments and corporations" 2013. *United Nations Document #A/HRC/23/32/Add.2* [http://www.ohchr.org/Documents/HRBodies/HRCouncil/RegularSession/Session23/A-HRC-23-32-Add2\\_en.pdf](http://www.ohchr.org/Documents/HRBodies/HRCouncil/RegularSession/Session23/A-HRC-23-32-Add2_en.pdf)

1. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2009. "Does Transitional Justice Work? Latin America in Comparative Perspective." *Global Studies Review: Special Issue on Accountability after Mass Atrocity* 5:3.

### Book Chapters

11. Tricia D. Olsen. 2019. "Business as Usual? The Legacy of Transitions to Democracy on Corporate Accountability" *Economic Actors and the Limits of Transitional Justice: Truth and Justice for Past Business Complicity in Human Rights* Oxford University Press.
10. Tricia D. Olsen. 2019. "Shaping Conflict. Corporate Actors in Community Engagement" *Corporate Actors in Global Governance. Business as Usual or New Deal?* International Political Economy Series: Lynne Rienner Publishers.
9. Bernal-Bermudez, Laura and Tricia D. Olsen. 2017. "Business, Human Rights, and Sustainability." *The SAGE Handbook of International Corporate and Public Affairs*.  
<http://dx.doi.org/10.4135/9781473947391.n16>
8. Hutton, Bruce and Tricia D. Olsen. 2015. "Sustainability in the Developing World: An Exploration of Corporate Responsibility and Efficacy in Promoting Social Justice." *Corporate Stewards*, edited by James O'Toole, Ed Lawler and Susan Morhman, Greenleaf Publishing.
7. Magaldi de Sousa, Mariana and Tricia D. Olsen. 2013. "Política Fiscal en México y Brasil" (Financial Policy in Mexico and Brazil). In *El Desafío del Desarrollo con Equidad: Una Comparación de las Estrategias de Desarrollo de México y Brasil (The Challenge of Development with Equity: A Comparison of the Development Strategies of Mexico and Brazil)*. Editorial NORMA. [Mexico].
6. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2013. "Superar a Impunidade na América Latina" (Overcoming Impunity in Latin America). In *Limites e Possibilidades da Justiça de Transição: Impunidade, Direitos e Democracia (Limits and Possibilities of Transitional Justice: Impunity, Rights and Democracy)*, edited by Jos Carlos Moreira da Silva Filho, Marcelo D. Torelly, and Paulo Abro. Brasilia, Brazil: Editora Forum. [Brazil]
5. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2012. "Conclusion: Amnesty in the Age of Accountability." In *Amnesty in the Age of Human Rights Accountability: Comparative and International Perspectives*, eds. Leigh A. Payne and Francesca Lessa. New York, NY: Cambridge University Press.
4. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2012. "Amnesty in an Age of Accountability: Brazil in Comparative Context." In *Real Social Science: Applied Phronesis*, eds. Bent Flyvbjerg, Todd Landman, and Sanford Schram. New York: Cambridge University Press.
3. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2012. "An Exploratory Analysis of Civil Society and Transitional Justice." In *Assessing and Strengthening Civil Society Worldwide*, eds. Wolfgang Dörner and Regina List. New York: CIVICUS and Bloomsbury Press.
2. Olsen, Tricia D., Leigh A. Payne and Andrew G. Reiter. 2011. "As Implicações Políticas dos Processos de Anistia." In *A Anistia na Era da Responsabilização: O Brasil em Perspectiva Internacional e Comparada (Amnesty in an Era of Accountability: Brazil in International and Comparative Perspective)*, eds. Leigh A. Payne, Paulo Abro, and Marcelo D. Torelly. Brasília, Brazil: Ministério da Justiça da República Federativa do Brasil.

1. Hale, Matthew, Tricia D. Olsen and Erika F. Fowler. 2008. "Hablando Política: How Spanish-Language Television News Covered the 2004 Elections." In *The Mass Media and Latino Politics*, ed. Federico Subervi-Vélez. New York: Routledge Press.

## **ACADEMIC PRESENTATIONS**

### ***Conferences Organized***

2. Second Roundtable for University-Based Business and Human Rights Programs. University of Denver and the University of Connecticut. June 21, 2021.
1. Terms of Engagement: How to Better Engage in Multi-Stakeholder Initiatives, University of Denver, January 15-16, 2015.

### ***Panels Organized***

3. "The Private Sector's Role in Inclusive Governance," International Studies Association, Toronto, Canada, March 26-30, 2019.
2. "Corporate Complicity in Human Rights Violations: A Gaze to Latin America," Latin American Studies Association, San Juan, Puerto Rico, May 27-30, 2014.
1. "The Business of Human Rights: The Corporations and Human Rights Database (CHRD)," Society for Business Ethics, Orlando, FL, August 1-3, 2013. *\*\*Plenary Panel*

### ***Workshops Organized***

1. "Social Issues in Management (SIM) Division Research Development Workshop" Academy of Management Conference, Virtual, July 29 – August 4, 2021

### ***Conference Presentations***

47. "Business and Human Rights: How NGO Orientation toward Local Communities Shapes Access to Remedy" Academy of Management Conference, Virtual, July 29-August 4, 2021.
46. "Access to Remedy: Assessing Accountability Efforts for Corporate Human Rights Abuse in Latin America," International Studies Association, Toronto, Canada, March 26-30, 2019.
45. "Inclusive Processes in Corporate-Community Relationships: Explaining Variation in Peru's Mining Sector," International Studies Association, Toronto, Canada, March 26-30, 2019.
44. "Understanding Diffusion of Human Rights Policies and Practices," International Association of Business & Society, San Diego, CA, March 21-24, 2019.
43. "Business and Human Rights: A Discussion of Theoretical Approaches," International Association of Business & Society, San Diego, CA, March 21-24, 2019.
42. "Uncovering Pathways to Remedy for Corporate Human Rights Abuse," Academy of Management Conference, Chicago, IL, August 10-14, 2018.

41. "Business and human rights: Decoupling policy from practice in the oil and gas sector," Academy of Management Conference, Atlanta, GA, August 4-7, 2017.
40. "Access to Remedy: Accountability for Corporate Human Rights Abuses in Latin America," Business and Human Rights Conference, University of Washington, Seattle, September 15-16, 2016.
39. "Exploring State Complicity in Corporate Human Rights Abuses," Rutgers University, Newark, Sept 18-19, 2015.
38. "A Roadblock or a Stumbling Block? State Involvement in Corporate Human Rights Abuses," American Political Science Association, San Francisco, Sept 2-5, 2015.
37. "The Business of Human Rights: Patterns and Remedies in Corporate Abuses in Latin America," Latin American Studies Association, San Juan, Puerto Rico, May 27-30, 2015.
36. "Corporate Complicity in Argentina in Comparative Perspective," with Leigh Payne and Gabriel Pereira, Law and Society Association, Minneapolis, MN, May 29-June 1, 2014.
35. "Sustainability in the Developing World: An Exploration of Corporate Responsibility and Efficacy in Promoting Social Justice," with Bruce Hutton, Corporate Stewardship, University of Southern California, Los Angeles, CA, February 19-22, 2014.
34. "The Business of Human Rights: Patterns and Trends of Corporate Human Rights Abuse in Latin America," with Leigh Payne, American Political Science Association, Chicago, IL September 2013.
33. "The Business of Human Rights: The Corporations and Human Rights Database (CHRD)," with Leigh Payne, Society for Business Ethics, Orlando, FL, August 2013. \*\*Plenary Panel.
32. "The Trade-Off between Patents, Profits, and Patients: The Roots of Compliance, Autonomy, and Linkage in Emerging Economies," with Aseema Sinha, International Studies Association, San Francisco, CA, April 2013
31. "Overcoming Impunity: Pathways to Accountability in Latin America," with Leigh A. Payne and Andrew G. Reiter, International Studies Association, San Francisco, CA, April 2013
30. "The Effect of Ownership Structure on Firm Responsibility: Evidence from Dual-Class Share Companies," with Jason Howell and Paul Seaborn. Sustainability, Ethics and Entrepreneurship Conference, Denver, CO April, 2013 \*\*Runner up for Best Paper
29. "Taking Terrain Literally: Grounding Local Adaptation to CSR in the Extractive Industries," with Michael Dougherty, Academy of Management Annual Meeting, Boston, MA, August 2012.
28. "When the Market Meets the State: Microfinance in Emerging Economies," International Association for Business and Society Conference, Asheville, NC, June 2012.
27. "Is Justice Necessary? Qualitative Comparative Approaches to Legalism and Democratic Consolidation," with Geoff Dancy. Annual Meeting for the Law and Society Association, Honolulu, Hawaii, June 2012.
26. "Microfinance in Latin America: The Ethics of Sustainable Development," Latin American Studies Association Conference, San Francisco, CA, May 2012.
25. "Amnesty: A Transitional Justice Mechanism?" with Leigh Payne and Andrew Reiter. International Studies Association Annual Conference, San Diego, CA, April 2012.
24. "Imperfect Institutional Change," with Evgeny Finkel and Scott Gehlbach. Leitner Political Economy Seminar, Yale University, New Haven, CT, November, 2011.

23. "Imperfect Institutional Change: Peasant Disturbances Before and After Russia's Emancipation Reform of 1861," with Evgeny Finkel and Scott Gehlbach. American Political Science Association, Seattle, WA, September 2011.
22. "Amnesty Laws in the Age of Accountability," with Leigh Payne and Andrew Reiter. Annual Meeting for the Law and Society Association, San Francisco, CA, June 2011.
21. "The Persistence and Impact of Amnesty Laws after Atrocity," with Leigh Payne and Andrew Reiter. Annual Convention of the International Studies Association, Montreal, Canada, March 2011.
20. "Affording Justice and Achieving Stability: the Political Economy of Transitional Justice in Latin America." Latin American Studies Association Conference, Toronto, Canada, October 2010.
19. "The Role of Databases in Transitional Justice Research," with Leigh Payne and Andrew Reiter. University of Ulster, Belfast, Northern Ireland, October 2010.
18. "The Political Implications of Amnesty Processes: Latin America," with Leigh Payne and Andrew Reiter. Amnesty in the Age of Accountability: Brazil in Comparative and International Perspective, University of Oxford and the Latin American Centre, Oxford, England, October 2010.
17. "Trials Databases and the International Picture," with Leigh Payne and Andrew Reiter. Conference on Late Justice in South America, University of London, London, England, October 2010.
16. "Do Borders Matter? The Mixed-Penalty Regularization Method," with Emily Sellars. Poster presentation, Political Methodology Conference, University of Iowa, Iowa City, IA, July 2010.
15. "Amnesty in the Era of Accountability," with Leigh Payne and Andrew Reiter. Law and Society Association Conference, Chicago, IL, May 2010.
14. "When the Market Meets the State: Macro-Politics of Microfinance in Emerging Economies." Midwest Political Science Association, Chicago, IL, April 2010.
13. "Taking Stock: Market Effects and Transitional Justice," with Andrew Reiter and Eric Wiebelhaus-Brahm. Midwest Political Science Association, Chicago, IL, April 2010.
12. "A Latin American Paradox? Democratic Quality and Endurance." Latin American Studies Association Conference, Rio de Janeiro, Brazil, June 2009.
11. "The Justice Balance: Transitional Justice Reconsidered," with Leigh Payne and Andrew Reiter. International Studies Association, New York, NY, February 2009.
10. "Criticizing the Political System in Latin America: A Comparative Analysis of Perceived Expressive Tolerance," with Hernando Rojas and Eulàlia Puig-i-Abril. World Association for Public Opinion Research, New Orleans, LA, May 2008.
9. "Global Compliance, National Divergence and Linkage Politics: TRIPS and the HIV/AIDS Crisis in Brazil and India," with Aseema Sinha. Midwest Political Science Association, Chicago, IL, April 2008.
8. "Justice from the Outside In: International Organizations and Transitional Justice," with Sara Dahill-Brown, Courtney Hillebrecht, Leigh Payne and Andrew Reiter. International Studies Association, San Francisco, CA, March 2008.
7. "Amnesty in the Age of Accountability," with Leigh Payne and Andrew Reiter. International Studies Association, San Francisco, CA, March 2008.
6. "Does Transitional Justice Work?" with Leigh Payne and Andrew Reiter. International Studies Association, San Francisco, CA, March 2008.

5. "The Political Economy of Transitional Justice," with Leigh Payne and Andrew Reiter. American Political Science Association, Chicago, IL, September 2007.
4. "At What Cost? A Political Economy Approach to Transitional Justice," with Leigh Payne and Andrew Reiter. Midwest Political Science Association, Chicago, IL, April 2007.
3. "Local or Global Politics? What Matters in Spanish- and English-Language Local Television Coverage," with Matthew Hale and Erika F. Fowler. Southern Political Science Association, New Orleans, LA, January 2007.
2. "The Movement against Hunger in Brazil: Regime Transitions and the Genealogy of a Social Movement." Midwest Political Science Association, Chicago, IL, April 2006.
1. "Does Language Matter? A Comparison of Election Coverage on Spanish- and English-Language Television Stations," with Matthew Hale, Erika F. Fowler and Kenneth M. Goldstein. Southern Political Science Association, Atlanta, GA, January 2006.

### **Invited Talks & Industry Presentations**

20. "Business and Human Rights: A scholarly contribution to the 'decade of action'," The Centre for Business Organisations and Society at the University of Bath, December 10, 2021.
19. "Conversatorio Experiencias Internacionales de Transformacion y Adaptacion del Sistema Educativo," Sastre Academico, August 5, 2020.
18. "Corporate-Community Relationships," The Global Solutions Forum, Vail, Colorado, October 26, 2018.
17. "At What Cost? Seeking to Obtain—and Maintain—the Social License to Operate through the Private Provision of Public Goods," Symposium on Finding the Human Face to Finance, Business and Human Rights Initiative, University of Connecticut, September 21, 2018.
16. "Access to Remedy: Accountability Efforts for Corporate Human Rights Abuse in Latin America," Pontificia Universidad Católica de Chile, April 20, 2018.
15. "Business as Usual? Legacies of Abuse and Accountability in an Era of Democracy," The Latin American Centre, University of Oxford, October 27-28, 2017.
14. "Tactical Pragmatism: Allegations of Corporate Human Rights Abuse and Access to Remedy," The Maxwell School, Syracuse University, January 26, 2017.
13. "Access to Remedy: Business and Human Rights Allegations in Latin America," Albaum Seminar Series, Anderson School of Management, University of New Mexico, September 9, 2016.
12. "Taking Stock: Corporate Human Rights Allegations in Latin America," Mary E. Johnson Lecture, Mt. Holyoke College, April 14, 2016.
11. "Measures of Justice? Or Justice in Measurement?" Historical Justice and Memory Research Network, Columbia University, New York, December 4, 2015.
10. "Understanding Human Rights Violations in the Oil and Gas Industry," University of Amsterdam, November 19, 2015.
9. "Measuring States' Implementation of the UN Guiding Principles on Business and Human Rights," United Nations Forum on Business and Human Rights, Geneva, Switzerland, November 16-18, 2015.



8. "Data and Measurement of Business and Human Rights," United Nations Working Group on Business and Human Rights, Geneva, Switzerland, May 6, 2015.
7. "The Corporate Logic Approach to Business and Human Rights," University of Amsterdam's Speakers' Series, Amsterdam, Netherlands, April 10 2014.
6. "Presenting the Corporations and Human Rights Database," UN Regional Forum on Business and Human Rights, Civil Society Meeting. Medellín, Colombia, August 2013.
5. "Rethinking Collective Action: The Case of Microfinance in Brazil and Mexico," Sié Research Seminar Series, Korbel School of International Studies, University of Denver, May 2013
4. "SGBs and the Emerging Markets Literature: A Few Lessons, Many Questions," ANDE Metrics and Evaluation Conference, The Aspen Institute, Washington, D.C. June 2012.
3. "Microfinance in Emerging Markets: A Research Agenda," Faculty Research Workshop, University of Denver, April 2012.
2. "Pathways to Accountability in New Democracies: The Process of Transitional Justice in Latin America," with Leigh Payne and Andrew Reiter. Limits and Possibilities of Transitional Justice: Impunity, Human Rights and Democracy, Pontifical Catholic University of Rio Grande do Sul, Porto Alegre, Brazil, April 2012.
1. "An Exploratory Analysis of Civil Society and Transitional Justice." CIVICUS, University of Heidelberg, Heidelberg, Germany, April 2011.

#### **AWARDS AND RESEARCH GRANTS**

34. PEER-USAID, "Inclusive Economic Growth for Sustainable Peace? Assessing Development Mechanisms and Environmental Conservation Efforts in Post-Conflict Colombia" \$122,000 awarded to Colombian academic partner, Dr. Laura Bernal Bermúdez (co-PI, 2021-2022)
33. Academy of Management – Social Issues in Management Best Business Ethics Paper Award, "Institutional Strengthening as Ethical Obligation: An Agonistic Approach to Business Ethics," August 10, 2020.
32. Fulbright Award for Economic Development and Peacebuilding in Colombia, 2020  
(declined, due to COVID)
31. National Science Foundation, "Business and Human Rights: Explaining Variation in Justice and Remedy for Corporate Human Rights Violations," PI (2019-2021, \$245,000)
30. Carnegie Corporation, "Rigor, Relevance, and Responsibility: Promoting Ethical Approaches to Policy Engagement," co-PI (2019-2020, \$500,000)
29. Fulbright-ICETEX Grant for study in Colombia, Javeriana University, "Economic Development and Peacebuilding" (2019-2020)
28. Best Paper Award, International Association for Business and Society, "Business and Human Rights: Means-Ends Decoupling in the Oil and Gas Industry," with Kathleen Rehbein, Michelle Westerman-Behaylo, Annie Snelson, and Paul Seaborn
27. Carnegie Corporation, "Inclusive Approaches to Violence Reduction, Peacebuilding, and Governance: Research and Implications for Practice," co-PI (2017-2018, \$999,500)

26. IIE/USAID Democracy, Human Rights, and Governance, co-PI (2016, \$57,000)
25. Recipient of the American Political Science Association's European Politics and Society Section Best Article Award for Finkel, Evgeny, Scott Gehlbach and Tricia D. Olsen. 2015. "Imperfect Institutional Change: Peasant Disturbances Before and After Russia's Emancipation Reform of 1861." *Comparative Political Studies*. 0010414014565887
24. Recipient of the Comparative Political Studies Editorial Board Best Paper Award for Finkel, Evgeny, Scott Gehlbach and Tricia D. Olsen. 2015. "Imperfect Institutional Change: Peasant Disturbances Before and After Russia's Emancipation Reform of 1861." *Comparative Political Studies*. 0010414014565887
23. PROF Grant, CHRD Project, (2015-2016, \$19,974)
22. IIE/USAID Democracy, Human Rights, and Governance, co-PI (2014-2015, \$50,000)
21. Faculty Research Fund Grant, University of Denver (2013, \$3,000)
20. Society for the Advancement of Management Studies to support a conference on business and human rights (2013, approx. \$8,000)
19. British Academy Grant, Business & Human Rights, co-PI (2013, \$16,000)
18. PROF Grant, Business & Human Rights, University of Denver (2013, \$19,922)
17. Internationalization Grant, Business & Human Rights, University of Denver (2013, \$3,000)
16. Faculty Research Fund Grant, Business & Human Rights, University of Denver (2012, \$3,000)
15. Nominee for the Mancur Olson Award, Best Dissertation in Political Economy (2011)
14. Philanthropic Educational Organization Scholar Award to support dissertation completion (2010-2011, \$12,000)
13. Vilas Travel Grant for Dissertation Research, University of Wisconsin – Madison (2009-2010, \$600)
12. TATA Graduate Research Grant for Research on Contemporary India, University of Wisconsin – Madison (2009-2010, \$3,000)
11. Fulbright-Hays Doctoral Dissertation Research Abroad Fellowship in Brazil and Mexico (2008-2009, \$33,000)
10. Vilas Travel Grant for Dissertation Research, University of Wisconsin – Madison (2008-2009, \$600)
9. Vanderbilt University and USAID's Research and Writing Grant from the Latin American Public Opinion Project (Summer 2008, \$3,000)
8. Foreign Language and Area Studies Academic Year Fellowship for Advanced Portuguese (2007-2008, \$36,000)
7. Murray Edelman Political Science Graduate Award, University of Wisconsin – Madison (2007)
6. High Pass Political Methodology Qualifying Exam, University of Wisconsin – Madison (2007)
5. Prestage-Cook Award, Southern Political Science Association (2006)
4. Harold K. Schneider Student Prize for Best Undergraduate Paper in Economic Anthropology (2002)
3. Distinction for major, Latin American Studies, Carleton College (2002)
2. Certificate for Advanced Study in Spanish Language and Literature, Carleton College (2002)

1. Larson Fellowship for Independent Research in Brazil, Carleton College (2001)

### **Manuscripts Under Review**

4. Avant, Debbi, Devin Finn, and Tricia, D. Olsen “Corporate Strategy, Contention, and Politics: Two Mines in Peru”
3. Olsen, Tricia, D. and Harry Van Buren, III “Agonistic Respect and the Ethics of Employment Relationships”
2. Bernal-Bermudez, Laura and Tricia D. Olsen “Do the Watchmen Need Watching? Yes. Explaining State Economic Complicity in Corporate Human Rights Abuses”
1. Olsen, Tricia D., Kathleen Rehbein, Michelle Westermann-Behaylo, and Annie Snelson Powell “Does Corporate Hypocrisy Predict When Firms Will Shirk Remedy Responses For Human Rights Abuses?”

### **Manuscripts in Preparation**

4. Avant, Deborah, Devin Finn, and Tricia D. Olsen. “Commercial Action to Bolster Collective Purpose: An Avenue for Effective Service Delivery and Increased Government Legitimacy”
3. Olsen, Tricia D. Kathleen Rehbein, Michelle Westermann-Behaylo, Annie Snelson Powell and Laura Hosman. “Business and Human Rights: How (I)NGO interactions with Local Communities Shape Access to Remedy”
2. Olsen, Tricia D., Kathleen Rehbein, Annie Snelson, and Michelle Westermann-Behaylo “Understanding the Diffusion of Corporate Human Rights Policies and Practices”
1. Avant, Deborah, Devin Finn, and Tricia D. Olsen. “At What Cost? Seeking to Obtain—and Maintain—the Social License to Operate through the Private Provision of Public Goods”

### **Industry Experience**

UN-World Bank, Development and Conflict Prevention, <i>Empirical Research Paper</i>	2017
UN Working Group on Business and Human Rights, <i>UN Member State Survey</i>	2012-2014
Global Business Initiative, <i>Business and Human Rights Corporate Survey</i>	2012-2014
Headwaters Group, <i>Business and Philanthropy</i>	2010-2011
University of Maryland’s IRIS Center, <i>Legal Frameworks for Microfinance</i>	2009
Capital Consultants, <i>Survey Analysis and Presentation</i>	2006-2008
Non-profit organizations, <i>Strategic Development and Fundraising</i>	2002-2005

## **METHODOLOGICAL & TECHNICAL SKILLS**

**Languages:** Spanish (fluent), Portuguese (advanced)

**Methodological Skills:** Variety of econometric tools including OLS, MLE, panel data, hazard/Cox models, non-parametric estimation, propensity score matching; reading knowledge for formal modeling; fuzzy-set qualitative comparative analysis (fsQCA)

**Specific Programs:** SPSS, Stata, LaTeX

## **PROFESSIONAL ASSOCIATIONS & ACTIVITIES**

Daniels College of Business Service

- Joint Certificate Co-Director, Korbel-Daniels College of Business, 2014 - Present
- Undergraduate International Business Advisory Board, 2013 - Present
- Scholarship Enhancement Committee, 2015 - 2017
- Search Committee Member, Dean Colorado Women's College, 2017
- Search Committee Member, Dean Korbel School of International Studies, 2018
- MBA Revision Committee, University of Denver, 2014-2015

Departmental Service

- Search Committee Member, University of Denver, 2011-2012, 2013-2014
- Department Library Liaison, University of Denver, 2011 - 2017

Member, Academy of Management

Member, International Association for Business and Society

Member, Society for Business Ethics

Member, American Political Science Association

Member, Latin American Studies Association

Member, International Studies Association

## **SERVICE TO PROFESSION**

Peer Reviewer (alphabetical order)

*Business & Society*

*Business Ethics Quarterly*

*Development and Change*

*Human Rights Quarterly*

*International Journal of Transitional Justice*

*Journal of Business Ethics*

*Journal of Conflict Resolution*

*Journal of Global Security Studies*

*Latin American Politics and Society*

*Latin American Research Review*

*Organization Studies*

*World Politics*

**Datasets Created**

- Corporations and Human Rights Database, to be released in 2020
- Transitional Justice Collaborative Database, [www.transitionaljusticedata.com](http://www.transitionaljusticedata.com)
- Business and Civic Resistance Database, <http://www.ericachenoweth.com/research/>